Environmental Policy

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Introduction

We are dedicated to reducing our environmental impact and promoting sustainability through responsible operations and community engagement. This policy applies to all icandance operations including events, dance spaces, offices, travel, procurement, and partnerships.

Management of the Policy

Team Leads take responsibility for implementing the environmental policy for each site. This policy is part of the induction training.

Our Practices

- Paperless Operations: We minimise paper use by communicating, administering, and marketing digitally.
- Plastic-Free Approach: We follow a plastic-free approach by eliminating single-use plastic cups and minimising disposable items wherever possible.
- Reduced Print Materials: We favour digital flyers over printed materials whenever possible.
- Reusable Water Bottles: Dancers, staff, and attendees are encouraged to bring reusable bottles.
- Sustainable Transport: We promote public transport, cycling, and walking. We also encourage car sharing when appropriate for staff and dancers. Our venues are chosen for their access to public transport.
- Energy Efficiency: We turn off lights and equipment when not in use.
- Waste Reduction & Recycling: We recycle where possible and aim to minimise waste at all events.
- Sustainable Purchasing: We choose costumes, props, and materials that are reusable or recycled. Costumes are also often gifted to the dancers, so they can be used continuously and not for single use only.

Continuous Improvement

We are committed to operating in line with UK environmental laws and principles. This means managing waste responsibly, avoiding pollution, and reducing single-use plastics in accordance with current regulations. We also support national efforts to prevent waste and protect biodiversity, ensuring our practices reflect the spirit of sustainability embedded in UK legislation.

We review this policy annually and seek feedback from our community to enhance our sustainability performance. We stay informed about legal developments and adapt our practices to ensure ongoing compliance.